ExecuComp Data Definitions By Table

ANNCOMP
Black_Scholes_Means
CODIRFIN
COLEV
COPEROL
DEFERREDCOMP
DIRECTORCOMP
LTAWDTAB
OutstandingAwards
PENSION
PERSON
PlanBasedAwards
STGRTTAB

Execucomp-Available Data
http://www.business.adelaide.edu.au/
research/databases/execucomp.html

ANNCOMP

Data Item	Description	Units	Table
AGE	Executive's Age	-	AnnComp

Age of the executive as reported in the annual proxy statement.

Data Item	Description	Units	Table
ALLOTHPD	All Other Paid	Thousands	AnnComp

Applies to 1992 reporting format only:
The portion of "All Other Compensation" that is paid or payable in cash during the indicated fiscal year. The indicated amount of a portion of the item "All Other Total". The types of items that would be included in this column include:

1. Severance payments
2. Debt forgiveness
3. Imputed interest
4. Payouts for cancellation of stock options
5. Payment for unused vacation
6. Tax reimbursements
7. Signing bonuses

Data Item	Description	Units	Table
ALLOTHTOT	All Other Total	-	AnnComp

This is the amount listed under "All Other Compensation" in the Summary Compensation Table. This is compensation that does not belong under other columns, which includes items such as:

1. Severance payments
2. Debt forgiveness
3. Imputed interest
4. Payouts for cancellation of stock options
5. Payment for unused vacation
6. Tax reimbursements
7. Signing bonuses
8. 401K contributions
9. Life insurance premiums

Data Item	Description	Units	Table
BONUS	Bonus	Thousands	AnnComp

The dollar value of a bonus earned by the named executive officer during the fiscal year.

Data Item	Description	Units	Table
CEOANN	Annual CEO Flag	-	AnnComp

CEO indicates that this executive served as CEO for all or most of the indicated fiscal year.

Data Item	Description	Units	Table
CFOANN	Annual CFO Flag	-	AnnComp

CFO indicates that this executive served as CFO for all or most of the indicated fiscal year.

Data Item	Description	Units	Table
CHG_CTRL_PYMT	Estimated Payments in event of change in control	Thousands	AnnComp

Estimated total payments to the executive in the event of an involuntary termination due to a change in control. Amounts assume that the termination occurred on the last day of the fiscal year.

Data Item	Description	Units	Table
CO_PER_ROL	ID Number for each Executive/Company combination	-	AnnComp

Unique ID number for each company/executive combination.

Data Item	Description	Units	Table
COMMENT	Textual note describing unusual situation	-	AnnComp

Textual footnote to describe unusual amounts reported as "Other Compensation" or other unusual situations.

Data Item	Description	Units	Table
CONAME	Company Name	-	AnnComp

The current name of the company.

Data Item	Description	Units	Table
DEFER_BALANCE_TOT	Total Aggregate Balance in Deferred Compensation Plans at Fiscal Year End ($)	Thousands	AnnComp

Aggregate balance in non-tax-qualified deferred compensation plans as of fiscal year end.

Data Item	Description	Units	Table
DEFER_CONTRIB_CO_TOT	Total Registrant Contributions to Deferred Compensation Plans in Last Fiscal Year ($)	Thousands	AnnComp

Aggregate company contributions to non-tax-qualified deferred compensation plans during the year.

Data Item	Description	Units	Table
DEFER_CONTRIB_EXEC_TOT	Total Executive Contributions to Deferred Compensation Plans in Last Fiscal Year ($)	Thousands	AnnComp

Aggregate executive contributions to non-tax-qualified deferred compensation plans during the year.

Data Item	Description	Units	Table
DEFER_EARNINGS_TOT	Total Aggregate Earnings in Deferred Compensation Plans in Last Fiscal Year ($)	Thousands	AnnComp

Aggregate earnings in non-tax-qualified deferred compensation plans during the year.

Data Item	Description	Units	Table
DEFER_RPT_AS_COMP_TOT	Total Portion of Deferred Earnings Reported As Compensation ($)	Thousands	AnnComp

Aggregate amount of deferred compensation earnings that were reported as compensation in the Summary Compensation Table.

Data Item	Description	Units	Table
DEFER_WITHDR_TOT	Total Aggregate Withdrawals/Distributions From Deferred Compensation Plans in Last Fiscal Year ($)	Thousands	AnnComp

Aggregate amount withdrawn from non-tax-qualified deferred compensation plans during the year.

Data Item	Description	Units	Table
EIP_UNEARN_NUM	Equity Incentive Plan - Number of Unearned Shares That Have Not Vested (# shares)	Thousands	AnnComp

Equity Incentive Plan - The aggregate number of unearned performance-based shares as of fiscal year end.

Data Item	Description	Units	Table
EIP_UNEARN_VAL	Equity Incentive Plan - Value of Unearned Shares That Have Not Vested ($ value)	Thousands	AnnComp

Equity Incentive Plan - The aggregate value of unearned performance-based shares as of fiscal-year end.

Data Item	Description	Units	Table
EXEC_FULLNAME	Executive Full Name	-	AnnComp

The full name of the executive - first, middle, and last.

Data Item	Description	Units	Table
EXECDIR	Executive served as a director during the fiscal year	-	AnnComp

Flag to indicate that the executive served as director during the year.

Data Item	Description	Units	Table
EXECID	Executive ID number	-	AnnComp

The ExecID is a unique identifier for each person on the ExecuComp database.

Data Item	Description	Units	Table
EXECRANKANN	Executive Rank by Salary + Bonus	-	AnnComp

Ranking of the executive within the company by the sum of Salary plus Bonus.

Data Item	Description	Units	Table
GVKEY	Company ID number	-	AnnComp

The GVKEY is a unique identifier for each company on the Compustat database.

Data Item	Description	Units	Table

Data Item	Description	Units	Table
INTERLOCK	Executive is listed in the Compensation Committee Interlocks section of the proxy	-	AnnComp

"TRUE" indicates that the named officer is involved in a relationship requiring disclosure in the "Compensation Committee Interlocks and Insider Participation" section of the proxy. This generally involves one of the following situations:

1. The officer serves on the board committee that makes his compensation decisions
2. The officer serves on the board (and possibly compensation committee) of another company that has an executive officer serving on the compensation committee of the indicated officer's company
3. The officer serves on the compensation committee of another company that has an executive officer serving on the board (and possibly compensation committee) of the indicated officer's company

Data Item	Description	Units	Table
LTIP	LTIP Payouts	Thousands	AnnComp

Applies to 1992 reporting format only:
This is the amount paid out to the executive under the company's long-term incentive plan. These plans measure company performance over a period of more than one year (generally three years).

Data Item	Description	Units	Table
NONEQ_INCENT	Non-Equity Incentive Plan Compensation ($)	Thousands	AnnComp

Value of amounts earned during the year pursuant to non-equity incentive plans. The amount is disclosed in the year that the performance criteria was satisfied and the compensation was earned.

Data Item	Description	Units	Table
OLD_DATAFMT_FLAG	"True" indicates data in this table is based on the 1992 reporting rules.	-	AnnComp

Flag to indicate that data for the company was collected under the 1992 SEC rules.

Data Item	Description	Units	Table

Data Item	Description	Units	Table
OPT_EXER_NUM	Number of Shares Acquired on Option Exercise (#)	Thousands	AnnComp

Number of options exercised by the executive during the year.

Data Item	Description	Units	Table
OPT_EXER_VAL	Value Realized on Option Exercise ($)	Thousands	AnnComp

Value realized from option exercises during the year. The value is calculated as of the date of exercise and is based on the difference between the exercise price and the market price of the stock on the exercise date.

Data Item	Description	Units	Table
OPT_UNEX_EXER_EST_VAL	Estimated Value of In-the-Money Unexercised Exercisable Options ($)	Thousands	AnnComp

Currently: The estimated aggregate value of in-the-money vested options at fiscal year end, calculated based on the difference between the exercise price of the options and the close price of the company's primary issue of stock at year end.

Pre-2006: Value of in-the-money unvested options at fiscal year end as reported by the company.

Data Item	Description	Units	Table
OPT_UNEX_EXER_NUM	Unexercised Exercisable Options (#)	Thousands	AnnComp

The aggregate number of unexercised options held by the executive at fiscal year end that were vested.

Data Item	Description	Units	Table
OPT_UNEX_UNEXER_EST_VAL	Estimated Value Of In-the-Money Unexercised Unexercisable Options ($)	Thousands	AnnComp

Current: The estimated aggregate value of in-the-money unvested options at fiscal year end, calculated based on the difference between the exercise price of the options and the close price of the company's primary issue of stock at year end.
Pre 2006: Value of in-the-money unvested options at fiscal year end as reported by the company.

Data Item	Description	Units	Table
OPT_UNEX_UNEXER_NUM	Unexercised Unexercisable Options (#)	Thousands	AnnComp

The aggregate number of unexercised options held by the executive at fiscal year end that were not yet vested.

Data Item	Description	Units	Table
OPTION_AWARDS	Value of Option Awards - FAS 123R ($)	Thousands	AnnComp

Value of option-related awards (e.g. options, stock appreciation rights, and other instruments with option-like features). Valuation is based upon the value of options that vested during the year as detailed in FAS123R. The amount here is the cost recorded by the company on its income statement as well as any amounts that were capitalized on the balance sheet for the fiscal year. This column discloses the cost that was charged to the company (and thus to shareholders) for the year, as distinct from the grant date fair value of the award.

Data Item	Description	Units	Table
OPTION_AWARDS_BLK_VALUE	Options Granted ($ - Compustat Black-Scholes value)	Thousands	AnnComp

Applies to 1992 reporting format only:
The aggregate value of stock options granted to the executive during the year as valued using Standard & Poor's Black-Scholes methodology.

Data Item	Description	Units	Table
OPTION_AWARDS_FV	Grant Date Fair Value of Options Granted ($ - as valued by company)	Thousands	AnnComp

Fair value of all options awarded during the year as detailed in the Plan Based Awards table. Valuation is based upon the grant-date fair value as detailed in FAS 123R.

Data Item	Description	Units	Table
OPTION_AWARDS_NUM	Options Granted (#)	Thousands	AnnComp

Total number of options awarded during the year as detailed in the Plan Based Awards table.

Data Item	Description	Units	Table
OPTION_AWARDS_RPT_VALUE	Options Granted ($ - As Reported by Company)	Thousands	AnnComp

Applies to 1992 reporting format only:
The aggregate value of all options granted to the executive during the year as valued by the company.

Data Item	Description	Units	Table
OTHANN	Other Annual	Thousands	AnnComp

Definition: Applies to 1992 reporting format only:
The dollar value of other annual compensation not properly categorized as salary or bonus. This includes items such as:

1. Perquisites and other personal benefits
2. Above market earnings on restricted stock, options/SARs or deferred compensation paid during the year but deferred by the officer
3. Earnings on long-term incentive plan compensation paid during the year but deferred at the election of the officer
4. Tax reimbursements
5. The dollar value of difference between the price paid by the officer for company stock and the actual market price of the stock under a stock purchase plan that is not generally available to shareholders or employees of the company (Note: This does not include value realized from exercising stock options)

Data Item	Description	Units	Table
OTHCOMP	All Other Compensation ($)	Thousands	AnnComp

Other compensation received by the executive including perquisites and other personal benefits, termination or change-in-control payments, contributions to defined contribution plans (e.g. 401K plans), life insurance premiums, gross-ups and other tax reimbursements, discounted share purchases etc.

Data Item	Description	Units	Table
PENSION_CHG	Change in Pension Value and NonQualified Deferred Compensation Earnings ($)	Thousands	AnnComp

Composed of a) above-market or preferential earnings from deferred compensation plans, and b) aggregate increase in actual value of defined benefit and actual pension plans during the year.

Data Item	Description	Units	Table
PENSION_PYMTS_TOT	Total Payments Made From All Pension Plans During the Year ($)	Thousands	AnnComp

Aggregate payments made to the executive from company pension plans during the year.

Data Item	Description	Units	Table
PENSION_VALUE_TOT	Present Value of Accumulated Pension Benefits From All Pension Plans ($)	Thousands	AnnComp

Aggregate actuarial present value of the executive's accumulated benefit under the company's pension plans.

Data Item	Description	Units	Table
REPRICE	Executive Is Listed in a Stock Option Reprice table	-	AnnComp

Applies to 1992 reporting format only:
"True" indicates that the named executive had stock options repriced during the year.
Option repricing is when a company reduces the exercise price of existing stock options.

Data Item	Description	Units	Table
RET_YRS	Years Credited in Company's Retirement Plan	Years	AnnComp

Applies to 1992 reporting format only:
The number of years of credited service the executive has under the company's pension plan.

Data Item	Description	Units	Table
RSTKGRNT	Restricted Stock Grant ($)	Thousands	AnnComp

Applies to 1992 reporting format only:
The value of restricted stock granted during the year (determined as of the date of the grant).

Data Item	Description	Units	Table
RSTKVYRS	Years Until Restricted Stock Grant Begins to Vest (if <3)	Years	AnnComp

Applies to 1992 reporting format only:
The number of years until restricted stock granted during the year begins vesting (rounded to the nearest year). (Note: This is only reported when vesting begins in 3 years or less).

Data Item	Description	Units	Table
SAL_PCT	Salary Percent Change Year-to-Year (%)	Percentage	AnnComp

The year-to-year percentage change in salary.

Data Item	Description	Units	Table
SALARY	Salary	Thousands	AnnComp

The dollar value of the base salary earned by the named executive officer during the fiscal year.

Data Item	Description	Units	Table
SHROWN_EXCL_OPTS	Shares Owned - Options Excluded	Thousands	AnnComp

Shares owned by the executive, excluding options that are exercisable or will become exercisable within 60 days. Share ownership is generally reported as of a date between the fiscal year end and proxy publication.

Data Item	Description	Units	Table
SHROWN_EXCL_OPTS_PCT	Percentage of Total Shares	Percentage	AnnComp

Percentage of total shares outstanding held by the executive, excluding options (if greater than 1%).

Data Item	Description	Units	Table
SHROWN_TOT	Shares Owned - As Reported	Thousands	AnnComp

Shares owned by the executive, including options that are exercisable or will become exercisable within 60 days. Share ownership is generally reported as of a date between the fiscal year end and proxy publication.

Data Item	Description	Units	Table
SHROWN_TOT_PCT	Percentage of Total Shares Owned - As Reported	Percentage	AnnComp

Percentage of total shares outstanding held by the executive (if greater than 1%).

Data Item	Description	Units	Table
SHRS_VEST_NUM	Number of Shares Acquired on Vesting (#)	Thousands	AnnComp

Number of restricted shares that vested during the year.

Data Item	Description	Units	Table
SHRS_VEST_VAL	Value Realized on Vesting ($)	Thousands	AnnComp

Value of restricted shares that vested during the year.

Data Item	Description	Units	Table
STOCK_AWARDS	Value of Stock Awards - FAS 123R ($)	Thousands	AnnComp

Value of stock-related awards (e.g. restricted stock, restricted stock units, phantom stock, phantom stock units, common stock equivalent units etc.) that do not have option-like features. Valuation is based upon the value of shares that vested during the year as detailed in FAS123R. The amount here is the cost recorded by the company on its income statement as well as any amounts that were capitalized on the balance sheet for the fiscal

year. This column discloses the cost that was charged to the company (and thus to shareholders) for the year, as distinct from the grant date fair value of the award.

Data Item	Description	Units	Table
STOCK_AWARDS_FV	Grant Date Fair Value of Stock Awarded Under Plan-Based Awards ($)	Thousands	AnnComp

Fair value of all stock awards during the year as detailed in the Plan Based Awards table. Valuation is based upon the grant-date fair value as detailed in FAS 123R.

Data Item	Description	Units	Table
STOCK_UNVEST_NUM	Restricted Stock Holdings (# shares)	Thousands	AnnComp

Aggregate shares of restricted stock held by the executive that had not yet vested as of fiscal year end.

Data Item	Description	Units	Table
STOCK_UNVEST_VAL	Restricted Stock Holdings ($ value)	Thousands	AnnComp

The aggregate market value of restricted shares held by the executive as of fiscal year end.

Data Item	Description	Units	Table
TDC1	Total Compensation (Salary + Bonus + Other Annual + Restricted Stock Grants + LTIP Payouts + All Other + Value of Option Grants)	Thousands	AnnComp

Total compensation as calculated under the 1992 reporting format:
Total compensation comprised of the following: Salary, Bonus, Other Annual, Total Value of Restricted Stock Granted, Total Value of Stock Options Granted (using Black-Scholes), Long-Term Incentive Payouts, and All Other Total.

2006 reporting format: For continuity with past data series, this value is also calculated

for the new reporting format. Please note that definitions of some of the underlying items have changed for the new format; totals from the new format are not completely comparable to the old format. The amount is comprised of the following: Salary, Bonus, Non-Equity Incentive Plan Compensation, Grant-Date Fair Value of Option Awards, Grant-Date Fair Value of Stock Awards, Deferred Compensation Earnings Reported as Compensation, and Other Compensation.

Data Item	Description	Units	Table
TDC1_PCT	TDC1 Percent Change Year-to-Year (%)	Percentage	AnnComp

Applies to 1992 reporting format only:
The year-to-year percentage change in Total Compensation - Method 1 (TDC1).

Data Item	Description	Units	Table
TDC2	Total Compensation (Salary + Bonus + Other Annual + Restricted Stock Grants + LTIP Payouts + All Other + Value of Options Exercised)	Thousands	AnnComp

Total compensation as calculated under the 1992 reporting format:
Total Compensation (Salary + Bonus + Other Annual + Restricted Stock Grants + LTIP Payouts + All Other + Value of Options Exercised).

2006 reporting format: For continuity with past data series, this value is also calculated for the new reporting format. Please note that definitions of some of the underlying items have changed for the new format; totals from the new format are not completely comparable to the old format. The amount is comprised of the following: Salary, Bonus, Non-Equity Incentive Plan Compensation, Value Realized from Stock Option Exercises, Grant-Date Fair Value of Stock Awards, Deferred Compensation Earnings Reported as Compensation, and Other Compensation.

Data Item	Description	Units	Table
TDC2_PCT	TDC2 Percent Change Year-to-Year (%)	Percentage	AnnComp

Applies to 1992 reporting format only:
The year-to-year percentage change in Total Compensation - Method 2 (TDC2).

Data Item	Description	Units	Table
TERM_PYMT	Estimated Payments in event of involuntary termination	Thousands	AnnComp

Estimated total payments to the executive in the event of an involuntary, without-cause termination. Amounts assume that the termination occurred on the last day of the fiscal year.

Data Item	Description	Units	Table
TITLEANN	Annual Title	-	AnnComp

The title of the executive as listed in the historical proxy statement for the indicated year.

Data Item	Description	Units	Table
TOTAL_ALT1	Total Compensation - Stock/Options Valued Using Grant Date Fair Value ($)	Thousands	AnnComp

Total compensation - alternate method. This is the same as TOTAL_SEC, except that stock and option awards are valued using the grant date fair value of the award instead of the amount charged to the income statement under FAS 123R (STOCK_AWARDS_FV and OPTION_AWARDS_FV).

Data Item	Description	Units	Table
TOTAL_ALT1_PCT	Total Compensation (fair value of stock/option awards) Percent Change Year-to-Year (%)	Percentage	AnnComp

The year-to-year percentage change in Total Compensation - Alternate Method 1 (TOT_ALT1).

Data Item	Description	Units	Table
TOTAL_ALT2	Total Compensation - Stock Valued at time of vesting/ Options Valued at Time of Exercise ($)	Thousands	AnnComp

Total compensation - alternate method. This is the same as TOTAL_SEC, except that stock and option awards are valued using the value realized from option exercise or stock vesting instead of the amount charged to the income statement under FAS 123R (SHRS_VEST_VAL and OPT_EXER_VAL).

Data Item	Description	Units	Table
TOTAL_ALT2_PCT	Total Compensation (options exercised/stock vested) Percent Change Year-to-Year (%)	Percentage	AnnComp

The year-to-year percentage change in Total Compensation - Alternate Method 2 (TOT_ALT1).

Data Item	Description	Units	Table
TOTAL_CURR	Total Current Compensation (Salary + Bonus)	Thousands	AnnComp

Current compensation, or SALARY + BONUS.

Data Item	Description	Units	Table
TOTAL_CURR_PCT	Total Current Compensation Percent Change Year-to-Year (%)	Percentage	AnnComp

The year-to-year percentage change in Total Current Compensation (TCC).

Data Item	Description	Units	Table
TOTAL_SEC	Total Compensation - As Reported in SEC Filings ($)	Thousands	AnnComp

Total compensation as-reported in SEC filings. This is the sum of the SALARY, BONUS, STOCK_AWARDS, OPTION AWARDS, NONEQ_INCENT, PENSION_CHG, and OTHCOMP columns.

Data Item	Description	Units	Table
TOTAL_SEC_PCT	Total Compensation (SEC total) Percent Change Year-to-Year (%)	Percentage	AnnComp

The year-to-year percentage change in Total Compensation as reported in SEC filings
(TOT_SEC).

Data Item	Description	Units	Table
YEAR	Fiscal Year	-	AnnComp

The fiscal year of data. ExecuComp follows the Compustat year in which years ending
from June of one year through May of the following year constitute a "data year". Thus
6/30/06 and 5/31/07 are part of the "2006" data year.

Back to top

Black_Scholes_Means

Black-Scholes   :
1992

Data Item	Description	Table
High_Volatility	Volatility for company at the 95th percentile of the S&P 1500	Black_Scholes_Means

Applies to 1992 reporting format only:
The volatility at the 95th percentile of companies in the S&P 1500 for the indicated fiscal
year.

Data Item	Description	Table
High_Yield	Dividend Yield for company at the 95th percentile of the S&P 1500	Black_Scholes_Means

Applies to 1992 reporting format only:
The dividend yield at the 95th percentile of companies in the S&P 1500 for the indicated
fiscal year.

Data Item	Description	Table
Low_Volatility	Volatility for company at the 5th percentile	Black_Scholes_Means

of the S&P 1500

Applies to 1992 reporting format only:
The volatility at the 5th percentile of companies in the S&P 1500 for the indicated fiscal
year.

Data Item	Description	Table
Mean_Volatility	Average volatility for companies in the S&P 1500	Black_Scholes_Means

Applies to 1992 reporting format only:
The average volatility of companies in the S&P 1500 for the indicated fiscal year.

Data Item	Description	Table
Risk_Free_Rate	7 Year T-Note Rate at Year End	Black_Scholes_Means

Applies to 1992 reporting format only:
The rate on 7 Year Treasury Notes at the end of the indicated fiscal year.

Data Item	Description	Table
Year	Data Year	Black_Scholes_Means

The fiscal year of data. ExecuComp follows the Compustat year in which years ending
from June of one year through May of the following year constitute a "data year". Thus
6/30/06 and 5/31/07 are part of the "2006" data year.

Back to top

2005

CODIRFIN

Data Item	Description	Units	Table
AJEX	Adjustment Factor for Stock Splits	-	Codirfin

The ratio used to adjust per-share data for all stock splits that have occurred subsequent to the end of the indicated fiscal year.

Data Item	Description	Units	Table
ANNDIRRET	Annual Director Retainer	Thousands	Codirfin

Applies to 1992 reporting format only:
The annual cash retained paid to each director.

Data Item	Description	Units	Table
ASSETCHG	Assets 1 yr. Percent Change	Percentage	Codirfin

The year-to-year percentage change in Total Assets.

Data Item	Description	Units	Table
ASSETS	Assets	Millions	Codirfin

The Total Assets as reported by the company.

Data Item	Description	Units	Table
BS_VOLATILITY	Volatility (60 month) used to calculate Black-Scholes values	-	Codirfin

Applies to 1992 reporting format only:
This is the volatility figure used in calculating Black-Scholes values for options. This is a standard deviation volatility calculated over 60 months.

Data Item	Description	Units	Table
BS_YIELD	Dividend Yield (3 year average) used to calculate Black-Scholes values	-	Codirfin

Applies to 1992 reporting format only:
This is the dividend yield figure used in calculating Black-Scholes values for options.
This is the company's average dividend yield over the past 3 years.

Data Item	Description	Units	Table
COMMEQ	Common Equity	Millions	Codirfin

The sum of Common Stock, Capital Surplus, Retained Earnings, and Treasury Stock adjustments.

Data Item	Description	Units	Table
DIRMTGFEE	Annual Options Received by All Directors	Thousands	Codirfin

Applies to 1992 reporting format only:
This is the fee paid to each director for attending a meeting of the full board of directors.

Data Item	Description	Units	Table
DIROPT	Annual Options Received by All Directors	Thousands	Codirfin

Applies to 1992 reporting format only:
The number of options which each non-employee director received during the year.

Data Item	Description	Units	Table
DIROPTAD	Maximum Additional Options (above DIROPT) received by some directors.	Thousands	Codirfin

Applies to 1992 reporting format only:
The maximum number of additional options granted to directors who meet certain criteria (may be restricted). This amount is above and beyond the amount reported in DIROPT.

Data Item	Description	Units	Table
DIRSTK	Annual Shares Received by All Directors	Thousands	Codirfin

Applies to 1992 reporting format only:
The number of shares of stock (including restricted stock) that were granted to each non-employee director during the year.

Data Item	Description	Units	Table
DIRSTKAD	Maximum Additional Shares (above DIRSTK) received by some directors.	Thousands	Codirfin

Applies to 1992 reporting format only:
The maximum number of additional shares granted to directors who meet certain criteria (may be restricted). This amount is above and beyond the amount reported in DIRSTK.

Data Item	Description	Units	Table
DIVYIELD	Dividend Yield (Fiscal-Year End)	Percentage	Codirfin

The Dividends per Share by Ex-Date divided by Close Price for the fiscal year. This quotient is then multiplied by 100.

Data Item	Description	Units	Table
EMPL	Employees (# - thousands)	Thousands	Codirfin

The total employees as reported by the company.

Data Item	Description	Units	Table
EPSEX	EPSEX	Actual	Codirfin

Earnings Per Share (Excl. Extraordinary Items and Discontinued Operations)

Data Item	Description	Units	Table
EPSEX3LS	EPS 3 yr. Growth Rate (least squares)	Percentage	Codirfin

The 3-year least squares annual growth rate of Net Income Before Extraordinary Items and Discontinued Operations less Preferred Dividend Requirements.

Data Item	Description	Units	Table
EPSEX5LS	EPS 5 yr. Growth Rate (least squares)	Percentage	Codirfin

The 5-year least squares annual growth rate of Net Income Before Extraordinary Items and Discontinued Operations less Preferred Dividend Requirements.

Data Item	Description	Units	Table
EPSEXCHG	EPS 1 yr. Percent Change	Percentage	Codirfin

The year to year percentage change in Earnings per Share (Primary) Excluding Extraordinary Items and Discontinued Operations.

Data Item	Description	Units	Table
EPSIN	Earnings Per Shares (Including Extraordinary Items and Discontinued Operations)	Actual	Codirfin

The Earnings per Share (Basic) Including Extraordinary Items and Discontinued Operations.

Data Item	Description	Units	Table
EPSINCHG	EPS (Incl. Extra & Disc) 1 yr. Percent Change	Percentage	Codirfin

The year to year percentage change in Earnings per Share (Basic) Including Extraordinary Items and Discontinued Operations.

Data Item	Description	Units	Table
FYR	Month of Fiscal Year End	-	Codirfin

The month that the company's fiscal year ends.

Data Item	Description	Units	Table
GVKEY	Company ID number	-	Codirfin

The GVKEY is a unique identifier for each company on the Compustat database.

Data Item	Description	Units	Table

MKTVAL   Market Value (Fiscal-Year End)   Millions   Codirfin

The Close Price for the fiscal year multiplied by the company's Common Shares Outstanding.

Data Item	Description	Units	Table
NI	Net Income (After Extraordinary Items and Discontinued Operations)	Millions	Codirfin

The Net Income After Extraordinary Items and Discontinued Operations.

Data Item	Description	Units	Table
NI3LS	Net Income 3 yr. Growth Rate (least squares)	Percentage	Codirfin

The 3-year least squares annual growth rate of Net Income.

Data Item	Description	Units	Table
NI5LS	Net Income 5 yr. Growth Rate (least squares)	Percentage	Codirfin

The 5-year least squares annual growth rate of Net Income.

Data Item	Description	Units	Table
NIAC	Net Income (Before Extraordinary Items) less Preferred Dividend Requirements	Millions	Codirfin

The Net Income Before Extraordinary Items and Discontinued Operations less Preferred Dividend Requirements.

Data Item	Description	Units	Table
NIBEX	Net Income Before Extraordinary	Millions	Codirfin

Items and Discontinued
Operations

The Net Income Before Extraordinary Items and Discontinued Operations.

Data Item	Description	Units	Table
NICHG	Net Income 1 yr. Percent Change	Percentage	Codirfin

The year-to-year percentage change in Net Income.

Data Item	Description	Units	Table
NUMMTGS	Number of Board Meetings	-	Codirfin

Applies to 1992 reporting format only:
The number of board meetings held during the indicated fiscal year.

Data Item	Description	Units	Table
OIBD	Operating Income Before Depreciation	Millions	Codirfin

The Operating Income Before Depreciation as reported by the company.

Data Item	Description	Units	Table
OIBD3LS	OIBD 3 yr. Growth Rate (least squares)	Millions	Codirfin

The 3-year least squares annual growth rate of Operating Income Before Depreciation.

Data Item	Description	Units	Table
OIBD5LS	OIBD 5 yr. Growth Rate (least squares)	Millions	Codirfin

The 5-year least squares annual growth rate of Operating Income Before Depreciation.

Data Item	Description	Units	Table
OIBDCHG	OIBD 1 yr. Percent Change	Millions	Codirfin

The year-to-year percentage change in Operating Income Before Depreciation.

Data Item	Description	Units	Table
PCOMMFEES	Director Committee Meeting Fees Flag	-	Codirfin

Applies to 1992 reporting format only:
"True" indicates that directors are paid additional fees for attending board committee meetings.

Data Item	Description	Units	Table
PDIRPENSN	Director Pension Plan Flag	-	Codirfin

Applies to 1992 reporting format only:
"True" indicates that the company has a director pension/retirement plan.

Data Item	Description	Units	Table
PEXECDIRPD	Executive Directors Receive Director Fees Flag	-	Codirfin

Applies to 1992 reporting format only:
"True" indicates that executive officers who serve on the Board receive specific compensation for this service. (Such compensation will be included in one of the Executive compensation items.)

Data Item	Description	Units	Table
PRCC	PRCC	Actual	Codirfin

The Close Price of the company's stock for the calendar year.

Data Item	Description	Units	Table
PRCCF	PRCCF	Actual	Codirfin

The Close Price of the company's stock for the fiscal year.

Data Item	Description	Units	Table
PRETAX	Pretax Income	Millions	Codirfin

The Net Income before Income Taxes and Minority Interest.

Data Item	Description	Units	Table
ROA	Return on Assets	Percentage	Codirfin

The Net Income Before Extraordinary Items and Discontinued Operations divided by Total Assets. This quotient is then multiplied by 100.

Data Item	Description	Units	Table
ROEAVG	Return on Average Equity	Percentage	Codirfin

The Net Income Before Extraordinary Items and Discontinued Operations divided by the average of the most current year's Total Common Equity and the prior year's Total Common Equity. This quotient is then multiplied by 100.

Data Item	Description	Units	Table
ROEPER	Return on Equity	Percentage	Codirfin

The Net Income Before Extraordinary Items and Discontinued Operations divided by Total Common Equity. This quotient is then multiplied by 100.

Data Item	Description	Units	Table
SALE3LS	Sales 3 yr. Growth Rate (least squares)	Percentage	Codirfin

The 3-year least squares annual growth rate of Sales.

Data Item	Description	Units	Table
SALE5LS	Sales 5 yr. Growth Rate (least squares)	Percentage	Codirfin

The 5-year least squares annual growth rate of Sales.

Data Item	Description	Units	Table
SALECHG	Sales 1 yr. Percent Change	Percentage	Codirfin

The year-to-year percentage change in Sales.

Data Item	Description	Units	Table
SALES	Sales	Millions	Codirfin

The Net Annual Sales as reported by the company.

Data Item	Description	Units	Table
SEQ	Stockholders Equity	Millions	Codirfin

Stockholders Equity. The sum of Common Stock, Capital Surplus, Redeemable Preferred Stock, Nonredeemable Preferred Stock, and Treasury Stock adjustments.

Data Item	Description	Units	Table
SHRSOUT	Common Shares Outstanding	Millions	Codirfin

The number of Common Shares Outstanding as reported by the company.

Data Item	Description	Units	Table
SRCDATE	Source Date	-	Codirfin

The date the proxy, 10K, or prospectus which contains the compensation data was filed with the SEC.

Data Item	Description	Units	Table
TRS1YR	1 Yr. Total Return to Shareholders (Dividends Reinvested)	Percentage	Codirfin

The 1 year total return to shareholders, including the monthly reinvestment of dividends.

Data Item	Description	Units	Table
TRS3YR	3 Yr. Total Return to Shareholders (Dividends Reinvested)	Percentage	Codirfin

The 3 year total return to shareholders, including the monthly reinvestment of dividends.

Data Item	Description	Units	Table
TRS5YR	5 Yr. Total Return to Shareholders (Dividends Reinvested)	Percentage	Codirfin

The 5 year total return to shareholders, including the monthly reinvestment of dividends.

Data Item	Description	Units	Table
YEAR	Fiscal Year	-	Codirfin

The fiscal year of data. ExecuComp follows the Compustat year in which years ending from June of one year through May of the following year constitute a "data year". Thus 6/30/06 and 5/31/07 are part of the "2006" data year.

[Back to top](#)

COLEV ← SIC code CUSIP

Data Item	Description	Table
ADDRESS	Street Address	Colev

Street address for the company's headquarters.

Data Item	Description	Table
CITY	City	Colev

City where the company is headquartered.

Data Item	Description	Table
CONAME	Company Name	Colev

The current name of the company.

Data Item	Description	Table
CUSIP	CUSIP and Issue Number	Colev

CUSIP and Issue number.

Data Item	Description	Table
EXCHANGE	Stock Exchange Company Trades on	Colev

The stock exchange on which the company trades, such as NYSE (New York Stock Exchange), ASE (American Stock Exchange), or NAS (NASDAQ).

Data Item	Description	Table
GVKEY	Company ID number	Colev

The GVKEY is a unique identifier for each company on the Compustat database.

Data Item	Description	Table
INDDESC	Company's Industry Group (text)	Colev

The description of the company's industry sector.

Data Item	Description	Table
NAICS	NAICS Code	Colev

North American Industrial Classification System Code.

Data Item	Description	Table
NAICSDESC	Description of NAICS Code	Colev

Description of NAICS Code.

Data Item	Description	Table
SIC	SIC Code	Colev

Standard Industrial Classification Code.

Data Item	Description	Table
SICDESC	Description of SIC Code	Colev

Description of SIC Code.

Data Item	Description	Table
SPCODE	S&P Index (S&P 500, Midcap, Smallcap)	Colev

Current S&P Index membership.

- SP = S&P 500
- MD = S&P Midcap Index
- SM = S&P Smallcap Index
- EX = not on a major S&P Index

Data Item	Description	Table
SPINDEX	Company's Industry Group (code)	Colev

The four-digit code that identifies the company's industry sector.

Data Item	Description	Table
STATE	State	Colev

State where the company is headquartered.

Data Item	Description	Table
SUB_TELE	Area Code	Colev

Area Code.

Data Item	Description	Table
TELE	Telephone Number	Colev

Telephone number.

Data Item	Description	Table
TICKER	Ticker Symbol	Colev

The current ticker symbol of the company.

Data Item	Description	Table
ZIP	Zip Code	Colev

Zip Code of company's headquarters address.

Back to top

COPEROL ←

Data Item	Description	Table
BECAMECEO	Date Became CEO	CoPerol

The date the individual became chief executive officer.

Data Item	Description	Table
CO_PER_ROL	ID number for each executive/company combination.	CoPerol

Unique ID number for each company/executive combination.

Data Item	Description	Table
EXECID	Executive ID number	CoPerol

The ExecID is a unique identifier for each person on the ExecuComp database.

Data Item	Description	Table
EXECRANK	Current Rank by Salary + Bonus	CoPerol

The ranking of the named executive officer within the company based on salary and bonus for the most recent year on file.

Data Item	Description	Table
GVKEY	Company ID number	CoPerol

The GVKEY is a unique identifier for each company on the Compustat database.

Data Item	Description	Table
JOINED_CO	Date Joined Company	CoPerol

The date the individual joined the company.

Data Item	Description	Table
LEFTCO	Date Left Company	CoPerol

The date the individual left the company.

Data Item	Description	Table
LEFTOFC	Date Left as CEO	CoPerol

The date the individual left the CEO office.

Data Item	Description	Table
PCEO	Current CEO	CoPerol

"CEO" identifies the executive who held the CEO position for all or most of the most recent year on file for that company.

Data Item	Description	Table
PCFO	Current CFO	CoPerol

"CFO" identifies the executive who held the CFO position for all or most of the most recent year on file for that company.

Data Item	Description	Table
REASON	Reason Left Company	CoPerol

The reason the named executive officer left the company. If applicable, this field will contain one of the following options:

1. RESIGNED
2. RETIRED
3. DECEASED
4. UNKNOWN

Data Item	Description	Table
REJOIN	Date Rejoined Company	CoPerol

The date the individual rejoined the company.

Data Item	Description	Table
RELEFT	Date Releft Company	CoPerol

The date the individual left the company once again.

Data Item	Description	Table
TITLE	Most recent Title	CoPerol

The title of the named executive officer for the most recent year on file.

Back to top

DEFERREDCOMP

Data Item	Description	Units	Table
CO_PER_ROL	ID number for each executive/company combination	-	DeferredComp

Unique ID number for each company/executive combination.

Data Item	Description	Units	Table
CONTRIB_CO	Registrant Contributions in Last Fiscal Year ($)	Thousands	DeferredComp

Company contributions to non-tax-qualified deferred compensation plan during the year.

Data Item	Description	Units	Table
CONTRIB_EXEC	Executive Contributions in Last Fiscal Year ($)	Thousands	DeferredComp

Executive contributions to non-tax-qualified deferred compensation plan during the year.

Data Item	Description	Units	Table
DEFER_BALANCE	Aggregate Balance at Fiscal Year End	Thousands	DeferredComp

Balance in non-tax-qualified deferred compensation plan as of fiscal year end.

Data Item	Description	Units	Table
DEFER_EARNINGS	Aggregate Earnings in Last Fiscal Year	Thousands	DeferredComp

Earnings in non-tax-qualified deferred compensation plan during the year. These are total earnings within the plan, not just above-market or preferential amounts.

Data Item	Description	Units	Table
DEFER_ID	Deferred Compensation Plan ID Number	Thousands	DeferredComp

Deferred compensation plan ID number.

Data Item	Description	Units	Table
DEFER_RPT_AS_COMP	Portion of Earnings Reported As Compensation	Thousands	DeferredComp

Amount of deferred compensation earnings that were reported as compensation in the Summary Compensation Table.

Data Item	Description	Units	Table
DEFER_WITHDR	Aggregate Withdrawals/Distributions	Thousands	DeferredComp

Amount withdrawn from non-tax-qualified deferred compensation plan during the year.

Data Item	Description	Units	Table
YEAR	Fiscal Year	-	DeferredComp

The fiscal year of data. ExecuComp follows the Compustat year in which years ending from June of one year through May of the following year constitute a "data year". Thus 6/30/06 and 5/31/07 are part of the "2006" data year.

DIRECTORCOMP

Data Item	Description	Units	Table
CASH_FEES	Fees Earned or Paid in Cash	Thousands	DirectorComp

Director fees that were earned or paid in cash.

Data Item	Description	Units	Table
DIRNAME	Director Name	-	DirectorComp

The full name of the director as-reported by the company.

Data Item	Description	Units	Table
DIRNBR	Director Number	-	DirectorComp

The director ID number (Note: This is not a unique identifier by person. It counts up by company by year).

Data Item	Description	Units	Table
GVKEY	Company ID Number	-	DirectorComp

The GVKEY is a unique identifier for each company on the Compustat database.

Data Item	Description	Units	Table
NONEQ_INCENT	Non-Equity Incentive Plan Compensation ($)	Thousands	DirectorComp

Value of amounts earned during the year pursuant to non-equity incentive plans. The amount is disclosed in the year that the performance criteria was satisfied and the compensation was earned.

Data Item	Description	Units	Table
OPTION_AWARDS	Value of Option Awards - FAS 123R ($)	Thousands	DirectorComp

Value of option-related awards (e.g. options, stock appreciation rights, and other instruments with option-like features). Valuation is based upon the value of options that vested during the year as detailed in FAS123R. The amount here is the cost recorded by the company on its income statement as well as any amounts that were capitalized on the balance sheet for the fiscal year. This column discloses the cost that was charged to the company (and thus to shareholders) for the year, as distinct from the grant date fair value of the award.

Data Item	Description	Units	Table
OTHCOMP	All Other Compensation ($)	Thousands	DirectorComp

Other compensation received by the director including perquisites and other personal benefits, contributions to defined contribution plans (e.g. 401K plans), life insurance premiums, gross-ups and other tax reimbursements, discounted share purchases, consulting fees, awards under charitable award programs etc.

Data Item	Description	Units	Table
PENSION_CHG	Change in Pension Value and NonQualified Deferred Compensation Earnings ($)	Thousands	DirectorComp

Composed of a) above-market or preferential earnings from deferred compensation plans; and b) aggregate increase in actual value of defined benefit and actual pension plans during the year.

Data Item	Description	Units	Table
STOCK_AWARDS	Value of Stock Awards - FAS 123R ($)	Thousands	DirectorComp

Value of stock-related awards (e.g. restricted stock, restricted stock units, phantom stock, phantom stock units, common stock equivalent units etc.) that do not have option-like features. Valuation is based upon the value of shares that vested during the year as detailed in FAS123R. The amount here is the cost recorded by the company on its income statement as well as any amounts that were capitalized on the balance sheet for the fiscal year. This column discloses the cost that was charged to the company (and thus to shareholders) for the year, as distinct from the grant date fair value of the award.

Data Item	Description	Units	Table
TOTAL_SEC	Total Compensation - As Reported in SEC Filings ($)	Thousands	DirectorComp

Total compensation as reported in SEC filings. This is the sum of the CASH_FEES, STOCK_AWARDS, OPTION AWARDS, NONEQ_INCENT, PENSION_CHG, and OTHCOMP columns.

Data Item	Description	Units	Table
YEAR	Fiscal Year	Thousands	DirectorComp

The fiscal year of data. ExecuComp follows the Compustat year in which years ending from June of one year through May of the following year constitute a "data year". Thus 6/30/06 and 5/31/07 are part of the "2006" data year.

[Back to top](#)

LTAWDTAB ← 1992

Data Item	Description	Units	Table
AWDNUM	Award Number identifier	-	Ltawdtab/td>

Applies to 1992 reporting format only:
The ID number of the LTIP award.

Data Item	Description	Units	Table
CO_PER_ROL	ID number for each executive/company combination	-	Ltawdtab

Unique ID number for each company/executive combination.

Data Item	Description	Units	Table
LTNUMBER	Number of Units Awarded	Thousands	Ltawdtab

The number of shares or units awarded.

Data Item	Description	Units	Table
LT_PERIOD	Performance Period (years)	Years	Ltawdtab

Applies to 1992 reporting format only:
The number of years measured by the award under the long-term incentive plan (rounded to the nearest year). This indicates how many years in the future the executive will receive a payout under the plan.

Data Item	Description	Units	Table
SHRMAX	Maximum Future Payout (# shares)	Thousands	Ltawdtab

Applies to 1992 reporting format only:
The maximum number of shares that can be awarded for a certain level of performance under the long-term incentive plan.

Data Item	Description	Units	Table
SHRTARG	Target Future Payout (# shares)	Thousands	Ltawdtab

Applies to 1992 reporting format only:
The target number of shares that can be awarded for a certain level of performance under the long-term incentive plan.

Data Item	Description	Units	Table
SHRTHRES	Threshold Future Payout (# shares)	Thousands	Ltawdtab

Applies to 1992 reporting format only:
The minimum number of shares that can be awarded for a certain level of performance under the long-term incentive plan.

Data Item	Description	Units	Table
VALMAX	VALMAX	Thousands of dollars	Ltawdtab

Applies to 1992 reporting format only:
The maximum dollar amount payable for a certain level of performance under the long-term incentive plan.

Data Item	Description	Units	Table
VALTARG	Target Future Payout ($)	Thousands	Ltawdtab

Applies to 1992 reporting format only:
The target dollar amount payable for a certain level of performance under the long-term incentive plan.

Data Item	Description	Units	Table
VALTHRES	Threshold Future Payout ($)	Thousands	Ltawdtab

Applies to 1992 reporting format only:
The minimum dollar amount payable for a certain level of performance under the long-term incentive plan.

Data Item	Description	Units	Table
YEAR	Fiscal Year	-	Ltawdtab

The fiscal year of data. ExecuComp follows the Compustat year in which years ending from June of one year through May of the following year constitute a "data year". Thus 6/30/06 and 5/31/07 are part of the "2006" data year.

Back to top

OutstandingAwards (RSA)

Data Item	Description	Units	Table
CO_PER_ROL	ID number for each executive/company combination	-	OutstandingAwards

Unique ID number for each company/executive combination.

Data Item	Description	Units	Table
EIP_SHRS_UNVEST_NUM	Equity Incentive Plan - Number of Unearned/Unvested Shares (#)	Thousands	OutstandingAwards

Equity Incentive Plan - The number of unearned performance-based shares as of fiscal-year end.

Data Item	Description	Units	Table
EIP_SHRS_UNVEST_VAL	Equity Incentive Plan - Value of Unearned/Unvested Shares at Fiscal Year End ($)	Thousands	OutstandingAwards

Equity Incentive Plan - The value of unearned performance-based shares as of fiscal-year end.

Data Item	Description	Units	Table
EXDATE	Option Expiration Date	-	OutstandingAwards

The expiration date of the option.

Data Item	Description	Units	Table
EXPRIC	Exercise Price Per Share	Actual	OutstandingAwards

The exercise price of the option.

Data Item	Description	Units	Table
OPTS_UNEX_EXER	Number of Securities Underlying Unexercised Options at Fiscal Year-End - Exercisable (#)	Thousands	OutstandingAwards

The number of unexercised options held by the executive at fiscal year end that were vested.

Data Item	Description	Units	Table
OPTS_UNEX_UNEARN	Number of Unxercised, Unearned Options (#)	Thousands	OutstandingAwards

The number of unexercised options held by the executive at fiscal year end that were not yet earned.

Data Item	Description	Units	Table
OPTS_UNEX_UNEXER	Number of Securities	Thousands	OutstandingAwards

<div align="center">
Underlying Unexercised
Options at Fiscal Year-
End--Unexercisable (#)
</div>

The number of unexercised options held by the executive at fiscal year end that were not yet vested.

Data Item	Description	Units	Table
OUTAWDNUM	Outstanding Award Number	-	OutstandingAwards

Outstanding Equity Award ID Number

Data Item	Description	Units	Table
PRCCF	Year End Close Price of Company's Primary Issue of Stock	Actual	OutstandingAwards

The close price of the company's primary issue of stock at the end of the fiscal year.

Data Item	Description	Units	Table
SHRS_UNVEST_NUM	Number of Shares That Have Not Vested (#)	Thousands	OutstandingAwards

Shares of restricted stock held by the executive that had not yet vested as of fiscal year end.

Data Item	Description	Units	Table
SHRS_UNVEST_VAL	Market Value of Shares That Have Not Vested at Fiscal Year End ($)	Thousands	OutstandingAwards

The market value of restricted shares held by the executive as of fiscal year end.

Data Item	Description	Units	Table
YEAR	Fiscal Year	-	OutstandingAwards

The fiscal year of data. ExecuComp follows the Compustat year in which years ending from June of one year through May of the following year constitute a "data year". Thus 6/30/06 and 5/31/07 are part of the "2006" data year.

PENSION

Data Item	Description	Units	Table
CO_PER_ROL	ID number for each executive/company combination	-	Pension

Unique ID number for each company/executive combination.

Data Item	Description	Units	Table
PENID	Pension Plan Number	-	Pension

Pension Plan ID Number

Data Item	Description	Units	Table
PENSION_NAME	Pension Plan Name	-	Pension

Pension Plan name.

Data Item	Description	Units	Table
PENSION_PYMTS	Payments During Last Fiscal Year	Thousands	Pension

Payments made to the executive from the pension plan during the year.

Data Item	Description	Units	Table
PENSION_VALUE	Present Value of Accumulated Benefits	Thousands	Pension

Actuarial present value of the executive's accumulated benefit under the pension plan.

Data Item	Description	Units	Table
RET_YRS	Number of Years of Credited Service	Years	Pension

Number of year of credited service under the indicated pension plan.

Data Item	Description	Units	Table
YEAR	Fiscal Year	-	Pension

The fiscal year of data. ExecuComp follows the Compustat year in which years ending from June of one year through May of the following year constitute a "data year". Thus 6/30/06 and 5/31/07 are part of the "2006" data year.

[Back to top](#)

PERSON

Data Item	Description	Units	Table
EXEC_FNAME	First Name	-	Person

The executive officer's first name.

Data Item	Description	Units	Table
EXEC_FULLNAME	Full Name	-	Person

The executive officer's first, middle, and last name.

Data Item	Description	Units	Table
EXEC_LNAME	Last Name	-	Person

The executive officer's last name.

Data Item	Description	Units	Table
EXEC_MNAME	Middle Name	-	Person

The executive officer's middle name.

Data Item	Description	Units	Table
EXECID	Executive ID number	-	Person

The ExecID is a unique identifier for each person on the ExecuComp database.

Data Item	Description	Units	Table
GENDER	Gender	-	Person

The gender of the executive officer.

< Data Item	Description	Units	Table
NAMEPREFIX	Name Prefix (Mr. or Ms.)	-	Person

The title preceding the named executive officer's name (i.e., Mr. or Ms.).

Data Item	Description	Units	Table
PAGE	Present Age	-	Person

The current age of the executive officer.

[Back to top]

PlanBasedAwards

Data Item	Description	Units	Table
ACT_DATE	Action Date (if different from Grant Date)	-	PlanBasedAwards

Date the compensation committee took action to grant equity-based awards (if different from the date of grant).

Data Item	Description	Units	Table
CO_PER_ROL	ID number for each executive/company combination	-	PlanBasedAwards

Unique ID number for each company/executive combination.

Data	Description	Units	Table

Item

EQ_MAX	Estimated Future Payouts Under Equity Incentive Plan Awards - Maximum (#)	Thousands	PlanBasedAwards

The maximum number of shares that can be awarded for a certain level of performance under the plan.

Data Item	Description	Units	Table
EQ_TARG	Estimated Future Payouts Under Equity Incentive Plan Awards - Target (#)	Thousands	PlanBasedAwards

The target number of shares that can be awarded for a certain level of performance under the plan.

Data Item	Description	Units	Table
EQ_THRES	Estimated Future Payouts Under Equity Incentive Plan Awards - Threshold (#)	Thousands	PlanBasedAwards

The minimum number of shares that can be awarded for a certain level of performance under the plan.

Data Item	Description	Units	Table
EXPRIC	Exercise Price	Actual	PlanBasedAwards

The exercise price of the option.

Data Item	Description	Units	Table
FAIR_VALUE	Grant Date Fair Value of Stock or Option Award	Thousands	PlanBasedAwards

Grant-date fair value of the option grant or stock award. Valuation is calculated by the company as detailed in FAS 123R.

Data Item	Description	Units	Table
GRANT_DATE	Grant Date	-	PlanBasedAwards

Date plan-based grant was made.

Data Item	Description	Units	Table
GRNTNUM	Award Number	-	PlanBasedAwards

Plan-Based Awards grant ID number.

Data Item	Description	Units	Table
MKTPRIC	Market Price Per Share on Date of Grant	Actual	PlanBasedAwards

The market price of the company's stock on the date the option was granted.

Data Item	Description	Units	Table
NON_EQ_MAX	Estimated Future Payouts Under Non-Equity Incentive Plan Awards - Maximum ($)	Thousands	PlanBasedAwards

The maximum dollar amount payable for a certain level of performance under the plan.

Data Item	Description	Units	Table
NON_EQ_TARG	Estimated Future Payouts Under Non-Equity Incentive Plan Awards - Target ($)	Thousands	PlanBasedAwards

The target dollar amount payable for a certain level of performance under the plan.

Data Item	Description	Units	Table
NON_EQ_THRES	Estimated Future Payouts Under Non-Equity Incentive Plan Awards - Threshold ($)	Thousands	PlanBasedAwards

The minimum dollar amount payable for a certain level of performance under the plan.

Data Item	Description	Units	Table
OPTS_GRT	Other Option Awards - Number of Options Granted	Thousands	PlanBasedAwards

Number of options granted.

Data Item	Description	Units	Table
SHARES_GRT	Other Stock Awards - Number of Shares of Stock or Units (#)	Thousands	PlanBasedAwards

Number of shares granted under non-performance-based plans.

Data Item	Description	Units	Table
YEAR	Fiscal Year	-	PlanBasedAwards

The fiscal year of data. ExecuComp follows the Compustat year in which years ending from June of one year through May of the following year constitute a "data year". Thus 6/30/06 and 5/31/07 are part of the "2006" data year.

Back to top

STGRTTAB

1992

Data Item	Description	Units	Table
BLKSHVAL	Value (Black-Scholes)	Thousands	Stgrttab

Applies to 1992 reporting format only:
The value of the option grant using the modified Black-Scholes method.

Data Item	Description	Units	Table
CO_PER_ROL	ID number for each executive/company combination	-	Stgrttab

Unique ID number for each company/executive combination.

Data Item	Description	Units	Table
EXDATE	Expiration Date	-	Stgrttab

Applies to 1992 reporting format only:
The expiration date of the option grant.

Data Item	Description	Units	Table

EXPRIC   Exercise Price   Actual   Stgrttab

Applies to 1992 reporting format only:
The exercise price of the option grant. (The price at which the holder can exercise the option.)

Data Item	Description	Units	Table
GRNTNUM	Grant Number identifier	-	Stgrttab

The option grant ID number.

Data Item	Description	Units	Table
MKTPRIC	Market Price of Stock on Date of Grant	Actual	Stgrttab

Applies to 1992 reporting format only:
The market price of the company's stock on the date the option was granted.

Data Item	Description	Units	Table
NUMSECUR	Number of Options Granted	Thousands	Stgrttab

Applies to 1992 reporting format only:
The number of securities in the option grant.

Data Item	Description	Units	Table
PCDVALUE	Company Valuation Method (Present or 5 Percent)	-	Stgrttab

Applies to 1992 reporting format only:
The method used by the company to value options. The 2 methods include the Five Percent ("5 PERCENT") method and the Present Value ("PRESENT") method.

Data Item	Description	Units	Table
PCTTOTOPT	Percent of Total Options Granted to All Employees	Percentage	Stgrttab

Applies to 1992 reporting format only:
The percentage of the grant to the total options granted to all employees during the fiscal year.

Data Item	Description	Units	Table
RELOAD	Reload Flag	-	Stgrttab

Applies to 1992 reporting format only:
"True" indicates that the option is a reload. A reload option is an option that was granted as a result exercising other options.

Data Item	Description	Units	Table
VALUE	Value (Company)	Thousands	Stgrttab

Applies to 1992 reporting format only:
The aggregate value of all options granted to the executive during the year as valued by the company.

Data Item	Description	Units	Table
YEAR	Fiscal Yea	-	Stgrttab

The fiscal year of data. ExecuComp follows the Compustat year in which years ending from June of one year through May of the following year constitute a "data year". Thus 6/30/06 and 5/31/07 are part of the "2006" data year.